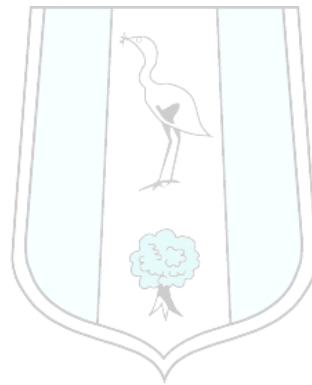
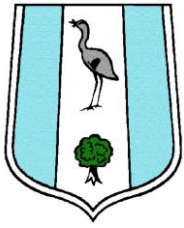




ALLERGY SAFETY POLICY

Reviewed: Autumn 2026

Next Review Date: Autumn 2027

1. Policy Statement

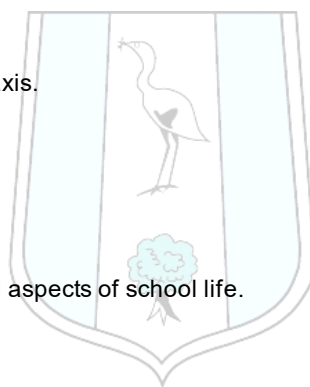
The Academy is committed to providing a safe, inclusive and supportive environment for all pupils, staff and visitors with allergies. We recognise that allergies can be life-threatening and require a whole-school approach to prevention, awareness, risk management and emergency response.

This policy complies with current statutory guidance on Allergy Safety in Schools (2026) and reflects the requirements arising from Benedict's Law to ensure robust allergy management systems are in place throughout the school.

2. Aims

The aims of this policy are to:

- Protect pupils with diagnosed allergies and anaphylaxis.
- Reduce the risk of exposure to allergens.
- Ensure all staff understand their responsibilities.
- Provide a clear emergency response procedure.
- Promote inclusion and prevent discrimination.
- Ensure pupils with allergies can participate fully in all aspects of school life.



3. Responsibilities

The Governing Body will:

- Ensure suitable allergy management arrangements are in place.
- Monitor the implementation of this policy.
- Review the policy annually.

The Headteacher will:

- Ensure effective implementation of the policy.
- Appoint a designated Allergy Lead.
- Ensure adequate training is provided.

The Allergy Lead will:

- Maintain the allergy register.
- Oversee Individual Healthcare Plans (IHPs).
- Ensure emergency medication is available and in date.

The DSL will:

- Coordinate staff training.
- Monitor incidents and near misses.

All staff will:

- Complete allergy awareness training annually.
- Be familiar with pupils at risk.
- Follow Individual Healthcare Plans.
- Act immediately in an emergency.

Parents/carers must:

- Inform the school of all diagnosed allergies.
- Provide prescribed medication where required.
- Update the school regarding any changes.
- Participate in any reviews of healthcare plans.

4. Allergy Register

The school will maintain an up-to-date register of all pupils with known allergies.

The register will include:

- Allergens.
- Severity of reaction.
- Emergency contact details.
- Prescribed medication.
- Healthcare plan information.
- Relevant staff will have access to this information.



5. Individual Healthcare Plans

All pupils with significant allergies will have an Individual Healthcare Plan.

Plans will include:

- Known allergens.
- Signs and symptoms.
- Required medication.
- Emergency procedures.
- Storage arrangements for medication.
- Roles and responsibilities.
- Plans will be regularly reviewed or following any allergic reaction.

6. Adrenaline Auto-Injectors (AAIs)

The Academy will:

Maintain a supply of spare emergency adrenaline auto-injectors.

Store devices in accessible locations.

Ensure staff know their locations.

Check expiry dates regularly.

Replace expired devices promptly.

Emergency AAIs may be used in accordance with statutory guidance when anaphylaxis is suspected.

7. Training

All staff will receive allergy awareness training that includes:

Understanding allergies and anaphylaxis.

Recognising symptoms.

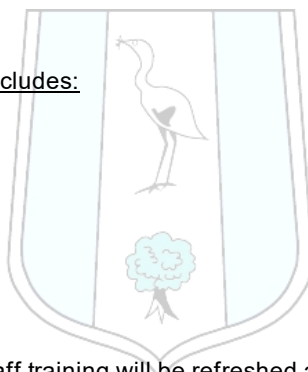
Emergency procedures.

Use of adrenaline auto-injectors.

Incident reporting requirements.

Training records will be maintained by the school. Staff training will be refreshed annually and for all new starters.

The Academy's planned whole-school allergen training requirement for 2026 is referenced within 2026-27 Whole-Staff Training requests - SLT submissions.



8. Managing Allergens

The Academy operates an allergy-aware environment.

Risk assessments will be undertaken for:

Catering provision.

Food technology lessons.

Science lessons.

Educational visits.

School events.

Breakfast and after-school clubs.

The school cannot guarantee an allergen-free environment but will take all reasonable steps to minimise risks.

9. Educational Visits

Before any visit:

Allergy information will be reviewed.

Risk assessments will be completed.

Emergency medication will accompany pupils.

Staff attending visits will be informed of healthcare plans.

10. Inclusion and Anti-Bullying

Pupils with allergies must not be excluded from educational opportunities because of their condition.

The school will:

Promote understanding of allergies.
Challenge any bullying or discrimination.
Support pupils' emotional wellbeing.

11. Emergency Response Procedure

Where an allergic reaction is suspected:

Stay with the pupil.

Follow the Individual Healthcare Plan.

Administer the prescribed adrenaline auto-injector immediately if anaphylaxis is suspected.

Call 999 and state "ANAPHYLAXIS".

Contact parents/carers.

Administer a second AAI if advised by emergency services or if symptoms continue.

Ensure the pupil is taken to hospital.

Every use of an AAI must be treated as a medical emergency.

12. Recording and Review

All allergic incidents and near misses will be:

Recorded on CPOMS (or the school's safeguarding/medical recording system).

Reviewed by the Allergy Lead/DSL.

Used to identify improvements to procedures and training.

13. Monitoring and Review

This policy will be reviewed annually or sooner if:

Legislation changes.
Statutory guidance is updated.
A significant allergy-related incident occurs.

