

## Disclosure of salaries in excess of £100,000 – 2022/2023

### Introduction

As set out in the Academy Trust Handbook, the Trust is required to disclose annual salaries in excess of £100,000, in £10k bandings for the previous year ended 31 August on an annual basis.

### Academy Trust Handbook 2023

#### Publication of executive pay

**2.29** The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

### Data

In line with the requirements, the salary disclosure is set out below.

The number of employees whose employee benefits exceeded £100,000 was as follows:

Salary & Taxable benefits	Employer Pension Amount*	Combined Benefit Amount	Number of employees
£110,000 - £120,000	£20,000 - £30,000	£130,000 - £140,000	1
£80,000 - £90,000	£10,000 - £20,000	£100,000 - £110,000	1

\*The Government's Teachers Pension Scheme requires an employer contribution of 23.68%