

Career Development Audit against the CDI Framework

Outcome	Learning Aim	Key	When	Where	Who	How
		stage	Does this	Does this happen?	Makes it happen?	Do we know this?
			happen?			
Grow	Pupils/students need to understand that they need	3	Year 7	Snack Bar Challenge	Tutors/Careers Coordinator	Student Evaluation
throughout	to grow throughout life by learning and reflecting		Year 8	Real Game	Tutors/Careers Coordinator	Student Evaluation
life	on themselves, their background, and their		Year 9	Unifrog KS4 Options work	Tutors/Careers Coordinator	Student Evaluation
	strengths		Y7,8,9	Personal Development	Tutors/Careers Coordinator	Student Booklets completed/Tutor
				Programme	Tutors	discussions
		4	Y10,11	Personal Development	Tutors	Student Booklets completed/Tutor
				Programme		discussions
			Y11	Selection & Recruitment	Careers Coodinator/Steve	Assembly – 4/3 Tutor groups x 2
				Presentation	Peace	
		Post	Y12,13	Tutorial Programme	Tutors	Student Booklets completed/Tutor
		16				discussions
			Y13	Selection & Recruitment	Careers Coodinator/Steve	Assembly – Year group
				Presentation	Peace	
Explore	Pupils/students need to explore the full range of	3	Year 9	Personal Development/	Tutors/Careers Coordinator	Subject Option Choices made
possibilities	possibilities open to them and learn about recruitment processes and the culture of different			Unifrog Options work		
	workplaces		Year 9	KS4 Options	SLT/Upper School Team	Assembly - year group
						Course Information Booklet
						Parents Evening
		4	Year 10	Work Experience	Tutors/Careers Coordinator	Work Experience, Visits made
						Student Evaluation
						Tutor discussions post WE
			Year 10	Careers Preparation Day	Tutors/Careers Coordinator	Student Evaluation
			Year 10	Post 16 Options Presentation	Careers Coodinator	Assembly – Year group
			Year 10	Apprenticeship Presentation	Lincoln College	Assembly – Year Group
			Year 11	Post 16 Options Presentation	Tutors	Careers Questionnaire completed
			Year 11	Apprenticeship Presentation	Careers Coodinator/Lincoln	Assembly – Year Group
					College	

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			Year 11	Selection & Recruitment Presentation	Careers Coodinator/Steve Peace	Assembly – 2 Tutor groups x 4/3
			Year 11	Alternative Provider Assemblies	Careers Coodinator/Local colleges	Assemblies – Year Group
			Year 11	Careers Guidance	Careers Coodinator/ Complete Careers	1:1 meetings take place
			Year 11	6 th Form Information	SLT/6 th Form Team	Assembly - year group Online prospectus/Information Parents Evening/Student ambassadors
		Post 16	Year 12	Work Experience	Tutors/Careers Coordinator	Work Experience Visits made Student Evaluation Tutor discussions post WE
			Year 12	Careers Guidance	Careers Coodinator/ Complete Careers	1:1 meetings take place
			Year 13	Selection & Recruitment Presentation	Careers Coodinator/Steve Peace	Assembly – Year Group
			Year 13	Apprenticeship Presentation	Careers Coodinator/Lincoln College	Assembly – Year Group
			Y12,13	Alternative Provider Assemblies	Careers Coodinator/Local colleges/Universities	Assemblies – Year Groups
			Y12,13	University Visits	6 th Form Team	Visits take place
Manage career	Pupils/students need to manage their career actively, make the most of opportunities and learn	3	Y7,8,9	Personal Development Programme	Tutors	Student workbook completed/Tutor discussions
	from setbacks	4	Year 10	Work Experience	Tutors/Careers Coordinator	Tutors/Careers Coordinator
			Year 11	Careers Guidance	Careers Coodinator/ Complete Careers	1:1 meetings take place
		Post 16	Year 12	Work Experience	Tutors/Careers Coordinator	Work Experience Visits made Student Evaluations
			Year 12	Careers Guidance	Careers Coodinator/ Complete Careers	1:1 meetings take place

Outcome	Element of learning	Key	When	Where	Who	How
		stage	Does this happen?	Does this happen?	Makes it happen?	Do we know this?
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Create opportunities	Pupils/students need to create opportunities by being proactive and building positive relationships with others	3	Y7,8,9	Personal Development Programme	Tutors/SLT	Student Booklet Completed/Tutor discussions
		4	Year 10	Work Experience	Tutors/Careers Coordinator	Work Experience Visits made Student Evaluations
		Post 16	Year 12	Work Experience	Tutors/Careers Coordinator	Work Experience Visits made Student Evaluations
Balance life and work	Pupils/students need to balance their life as a worker and/or entrepreneur with their wellbeing, other interests and their involvement with their family and community	3	Y7,8,9	Personal Development Programme	Tutors/SLT	Student Booklet Completed/Tutor discussions
		4	Y10,11	Personal Development Programme	Tutors/SLT	Student Booklet Completed/Tutor discussions
		Post 16	Y12/13	Tutor Programme	Tutors/6 th Form Team	Student Booklet Completed/Tutor discussions
See the big picture	Pupils/students need to see the big picture by paying attention to how the economy, politics and society connect with their own life and career	3	Y7,8,9	Personal Development Programme	Tutors/SLT	Student Booklet Completed/Tutor discussions
		4	Y10,11	Personal Development Programme	Tutors/SLT	Student Booklet Completed/Tutor discussions
		Post 16	Y12/13	Tutor Programme	Tutors/6 th Form Team	Student Booklet Completed/Tutor discussions