



# BRANSTON COMMUNITY ACADEMY



## PERSON SPECIFICATION – HEAD OF PSYCHOLOGY

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
<b>Experience</b>	<p>Successful secondary teaching experience</p> <p>Successful examination teaching in KS4 and KS5</p> <p>Dealing with student problems successfully</p> <p>Experience of motivating others</p> <p>Experience of writing of Schemes of Work at KS3, KS4 or KS5</p> <p>Record of continuing professional development.</p>	<p>Experience of managing other adults</p> <p>Experience of intervention and monitoring Student achievement</p> <p>Experience of the role of Form Tutor</p> <p>Experience in professional development of others.</p>	<p>Application forms</p> <p>References</p> <p>Interview</p>
<b>Qualifications</b>	<p>Degree or equivalent in Psychology</p> <p>Teaching qualification</p>		<p>Application Form</p> <p>Interview</p>
<b>Training</b>	<p>Confidence in ICT as a tool for teaching and learning</p>		<p>Application forms</p> <p>References</p> <p>Interview</p>
<b>Practical and Intellectual Skills</b>	<p>Effective and successful classroom teacher</p> <p>Leadership skills</p> <p>Strong planning and classroom management</p> <p>Excellent communication skills</p> <p>Excellent organisational skills</p>	<p>A commitment to developing innovative teaching practice</p> <p>A commitment to research and identification of best practice and the experience of implementing successful change</p>	<p>Form and letter of application</p> <p>References</p> <p>Interview</p>

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ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
<b>Personality and Attitude</b>	Team worker Enthusiasm and commitment Commitment to hard work Ability to work as part of a team Willingness to contribute to department extra-curricular activities Commitment to CPD		Form and letter of application References Interview