



EQUALITY & DIVERSITY INFORMATION

Spring Term: 2026

STAFF

Please read this alongside our Equality Information and Objectives Policy

Age	The school complies with its equalities duties in this regard
Disability	< 1% of staff have a recorded disability. We ensure reasonable adjustments are made where appropriate
Gender Reassignment	We are committed to supporting any staff member towards gender reassignment
Marriage & Civil Partnerships	The school complies with its equalities duties in this regard
Pregnancy and maternity	The school complies with its equalities duties in this regard
'Race'/Ethnicity	Our staff profile comprises: White British 86.2% White and Asian <1% Any other mixed background <1% Any other white background 1.7% Any other ethnic background <1% Bangladeshi <1% Black African <1% Not obtained 10.3%
Religion and Belief/No Belief	Religion is not recorded
Sex (Male/Female)	65.86% Female 34.12% Male
Sexual Orientation	We are committed to supporting all staff members regardless of sexual orientation

STUDENTS

Age	Our students range in age from 11 to 18 years
Disability	Reasonable adjustments are made where appropriate
Gender Reassignment	We are committed to supporting any student towards gender reassignment
'Race'/Ethnicity	<p>Our student profile comprises:</p> <p>White British 92.5%</p> <p>White and Asian 1.1%</p> <p>White and Black African < 1%</p> <p>White and Black Caribbean < 1%</p> <p>Any other mixed background 1%</p> <p>Any other White background 2.9%</p> <p>Any other ethnic group < 1%</p> <p>Asian British <1%</p> <p>Black African < 1%</p> <p>Black Caribbean < 1%</p> <p>Chinese < 1%</p> <p>Gypsy/Roma < 1%</p> <p>Indian < 1%</p> <p>Information Refused / not yet obtained <1%</p>
EAL (English as an Additional Language)	<p>3.6 % EAL</p> <p>The languages spoken within our student profile are:</p> <ul style="list-style-type: none"> • English • Arabic • Catalan • Chinese • Greek • Gujarati • Hindi • Italian • Latvian • Lithuanian • Punjabi • Polish • Portuguese • Romanian • Russian • Thai • Ukrainian • Yoruba

Religion and Belief/No Belief	Our student profile comprises: 18.1% Christian < 1% Buddhist 1.4 % Church of England < 1% Hindu < 1% Muslim < 1% Other faith < 1% Sikh < 1% Refused < 1% Roman Catholic 23% No religion 56.2% Not obtained
SEND	Students identified with a Special Education Need: 2.9 % Education, Health & Care Plan 10 % School Support 87.1 % No Special Education Need
Sex – Male/Female	Female: 52.3% Male: 47.7%
Sexual Orientation	We are committed to supporting all students regardless of sexual orientation
Pupil Premium	Students eligible for Pupil Premium: 33.8%

We update our equality information annually.