



BRANSTON COMMUNITY ACADEMY



PERSON SPECIFICATION – SCIENCE TEACHER

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Experience	Successful secondary teaching experience Dealing with student problems successfully Successful lesson preparation Ability to deliver Science to KS3 & KS4 Understanding of assessment at KS3 and KS4 Some experience of the role of Form Tutor	Experience of contributing to the writing of Schemes of Work at both KS3 and KS4 Experience of the role of the form tutor Experience of delivering Applied Learning courses	Application forms References Interview
Qualifications	Degree or equivalent in Science or closely related subject area. Teaching qualification		Application Form Interview
Training	Initial teacher training with specialism in Science	Confidence in ICT as a tool for teaching and learning	Application forms References Interview
Practical and Intellectual Skills	Effective and successful classroom teacher Strong planning and classroom management Good communication skills Ability to use IT in the classroom, for record keeping and monitoring	Effective and successful Form Tutor Potential leadership skills A commitment to being developed in IT	Form and letter of application References Interview

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ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Personality and Attitude	Team worker Ability to support and develop colleagues Enthusiasm and commitment Commitment to hard work Ability to work as part of a team Willingness to contribute to department extra-curricular activities Commitment to CPD (Coaching)		Form and letter of application References Interview