



# BRANSTON COMMUNITY ACADEMY EQUAL OPPORTUNITY MONITORING FORM



**Business &  
Enterprise**

Branston Community Academy is an Equal Opportunity employer. The Governors operate a policy, the aim of which is to ensure that unfair discrimination does not take place in recruitment. In order to help us monitor the effectiveness of this policy (and for no other reason), you are asked to provide the information requested below. This information is confidential and does not form part of your application.

Post Title: \_\_\_\_\_ Full-time:  Part-time:

Title: \_\_\_\_\_ Surname: \_\_\_\_\_ Forename(s): \_\_\_\_\_

1. Are you Male?  Female?  2. What is your nationality? \_\_\_\_\_

3. To which of the following do you consider you belong? Choose one section then tick the box to indicate your cultural background.

<b>WHITE</b>	<b>MIXED/DUAL BACKGROUND</b>	<b>BLACK OR BLACK BRITISH</b>
<p><b>British</b></p> <ul style="list-style-type: none"> <li>• English <input type="checkbox"/></li> <li>• Scottish <input type="checkbox"/></li> <li>• Welsh <input type="checkbox"/></li> <li>• Other White British <input type="checkbox"/></li> </ul> <p><b>Irish</b></p> <ul style="list-style-type: none"> <li>Traveller of Irish Heritage <input type="checkbox"/></li> </ul> <p><b>Any other white background</b></p> <ul style="list-style-type: none"> <li>• Albanian <input type="checkbox"/></li> <li>• Bosnian-Herzegovinian <input type="checkbox"/></li> <li>• Croatian <input type="checkbox"/></li> <li>• Greek/Greek Cypriot <input type="checkbox"/></li> <li>• Italian <input type="checkbox"/></li> <li>• Kosovan <input type="checkbox"/></li> <li>• Portuguese <input type="checkbox"/></li> <li>• Serbian <input type="checkbox"/></li> <li>• Turkish/Turkish Cypriot <input type="checkbox"/></li> <li>• White European <input type="checkbox"/></li> <li>• White Eastern European <input type="checkbox"/></li> <li>• White Western European <input type="checkbox"/></li> <li>• White Other <input type="checkbox"/></li> </ul> <p><b>Gypsy/Roma</b> <input type="checkbox"/></p>	<ul style="list-style-type: none"> <li>• White and Caribbean <input type="checkbox"/></li> <li>• White and Black African <input type="checkbox"/></li> <li>• White and Pakistani <input type="checkbox"/></li> <li>• White and Indian <input type="checkbox"/></li> <li>• White and any other Asian background <input type="checkbox"/></li> </ul> <p style="text-align: center;"><i>Any Other Mixed Background</i></p> <ul style="list-style-type: none"> <li>• Asian and Any other ethnic group <input type="checkbox"/></li> <li>• Asian and Black <input type="checkbox"/></li> <li>• Asian and Chinese <input type="checkbox"/></li> <li>• Black and any other ethnic group <input type="checkbox"/></li> <li>• Black and Chinese <input type="checkbox"/></li> <li>• Chinese and any other ethnic group <input type="checkbox"/></li> <li>• White and any other ethnic group <input type="checkbox"/></li> <li>• White and Chinese <input type="checkbox"/></li> <li>• Other mixed background <input type="checkbox"/></li> </ul>	<p><b>Black Caribbean Background</b> <input type="checkbox"/></p> <p><b>African</b></p> <ul style="list-style-type: none"> <li>• Angolan <input type="checkbox"/></li> <li>• Congolese <input type="checkbox"/></li> <li>• Nigerian <input type="checkbox"/></li> <li>• Sierra Leonian <input type="checkbox"/></li> <li>• Somali <input type="checkbox"/></li> <li>• Sudanese <input type="checkbox"/></li> <li>• Other Black African <input type="checkbox"/></li> </ul> <p style="text-align: center;"><i>Any Other Black Background</i></p> <ul style="list-style-type: none"> <li>• Black European <input type="checkbox"/></li> <li>• Black North American <input type="checkbox"/></li> <li>• Other Black <input type="checkbox"/></li> </ul>
<p><b>CHINESE</b></p> <p><b>Chinese</b></p> <ul style="list-style-type: none"> <li>• Hong Kong <input type="checkbox"/></li> <li>• Malaysian Chinese <input type="checkbox"/></li> <li>• Singaporean Chinese <input type="checkbox"/></li> <li>• Taiwanese <input type="checkbox"/></li> <li>• Other Chinese <input type="checkbox"/></li> </ul>	<p><b>ASIAN OR ASIAN BRITISH</b></p> <p><b>Indian</b> <input type="checkbox"/></p> <p><b>Pakistani</b></p> <ul style="list-style-type: none"> <li>• Mirpuri Pakistani <input type="checkbox"/></li> <li>• Kashmiri Pakistani <input type="checkbox"/></li> <li>• Other Pakistani <input type="checkbox"/></li> </ul> <p><b>Bangladeshi</b> <input type="checkbox"/></p> <p style="text-align: center;"><i>Any other Asian Background</i></p> <ul style="list-style-type: none"> <li>• African Asian <input type="checkbox"/></li> <li>• Kashmiri other <input type="checkbox"/></li> <li>• Nepali <input type="checkbox"/></li> <li>• Sinhalese <input type="checkbox"/></li> <li>• Sri Lankan Tamil <input type="checkbox"/></li> <li>• Other Asian <input type="checkbox"/></li> </ul>	<p><b>ANY OTHER ETHNIC GROUP</b></p> <p style="text-align: center;"><i>Any Other Ethnic Group</i></p> <ul style="list-style-type: none"> <li>• Afghan <input type="checkbox"/></li> <li>• Arab other <input type="checkbox"/></li> <li>• Egyptian <input type="checkbox"/></li> <li>• Filipino <input type="checkbox"/></li> <li>• Iranian <input type="checkbox"/></li> <li>• Iraqi <input type="checkbox"/></li> <li>• Japanese <input type="checkbox"/></li> <li>• Korean <input type="checkbox"/></li> <li>• Kurdish <input type="checkbox"/></li> <li>• Latin/South/Central American <input type="checkbox"/></li> <li>• Lebanese <input type="checkbox"/></li> <li>• Libyan <input type="checkbox"/></li> <li>• Malay <input type="checkbox"/></li> <li>• Moroccan <input type="checkbox"/></li> <li>• Polynesian <input type="checkbox"/></li> <li>• Thai <input type="checkbox"/></li> <li>• Vietnamese <input type="checkbox"/></li> <li>• Yemeni <input type="checkbox"/></li> <li>• Any Other Ethnic Group <input type="checkbox"/></li> </ul>

4. Do you consider yourself to have a disability? Yes  No

5. To which age band to you belong (tick one box only)

16-19	<input type="checkbox"/>	20-24	<input type="checkbox"/>	25-29	<input type="checkbox"/>	30-34	<input type="checkbox"/>	35-39	<input type="checkbox"/>
40-44	<input type="checkbox"/>	45-49	<input type="checkbox"/>	50-54	<input type="checkbox"/>	55-59	<input type="checkbox"/>	60-65	<input type="checkbox"/>